Weill Cornell Healthcare Leadership Fellows

Weill Cornell Medical College (WCMC) and the Weill Cornell Physician Organization (WCPO) seek to identify and foster the development of Weill Cornell’s “leaders of tomorrow.”

Physician leadership may be the scarcest commodity in U.S. health care. Development of new leaders will be particularly important in the current era, as health care reform and other forces lead to major changes in payment for health care and in the ways that health care is organized.

Dean Laurie Glimcher announces the new Healthcare Leadership Fellows program for a cadre of 15-20 fellows who will help Weill Cornell and NewYork-Presbyterian Hospital develop innovative solutions for efficient, patient-centered and cost-effective health care delivery. **WCMC and WCPO are inviting faculty members to apply for the first year of the five-year program by March 30th, 2012.**

During the program, Fellows will become knowledgeable about health care policy, health care delivery, and processes that can be used to improve care. They will develop abilities that will make it possible for them to take active roles at the medical center (departmental, WCPO, NYP) in advancing patient-centered care, improving use of clinical information systems, improving patient access and patient safety, responding to new models of paying physicians and hospitals, and improving the quality of care for our patients.

*Please see other side for more details on the program and how to apply.*
Annual Responsibilities of Fellows:

1. Fellows will attend off-site health care policy courses, management seminars and other post-graduate courses in NYC and nationally for 1-2 weeks: e.g. Intermountain Health Care, Kaiser Permanente, The Institute for Healthcare Improvement (IHI), The Dartmouth Institute and Harvard School of Public Health. In addition, they will utilize available virtual programs such as those from the IHI.

2. Fellows will meet at least monthly with two mentors selected from WC faculty/NYP leaders, one primarily academic and one focused on management and operations. One faculty member will act as the primary mentor for the Fellow.

3. Fellows will participate in quarterly on-site academic and social meetings between mentors, Fellows, NYP/WC clinical leadership and senior faculty. These meetings will include presentations by Fellows of their work in progress and presentations by outside speakers.

4. Fellows will prepare a Fellowship project, some examples of which are an evidence-based paper, a detailed memo suggesting a course of action, a case study, or a demonstration project on a health care policy, management, or leadership topic selected to focus on the individual Fellow’s interests in collaboration with each Fellow’s mentors. Individual or team projects related to health care redesign, bundling, P4P, variations in care and appropriate use and capitated/risk contracting may also be assigned at Weill Cornell in collaboration with NYP management.

5. Fellows will participate in a “core curriculum” by attending NewYork-Presbyterian Hospital’s quarterly 4-6 hour didactic leadership symposium led by The Advisory Board Company.

6. Fellows chosen any year may reapply for subsequent years with approval of their clinical department chair.

7. Fellows will present their Fellowship project at an annual Healthcare Leadership Fellows event at the NYP/WC.

8. Fellows chosen any year are expected to continue participation in quarterly meetings and at the annual symposium for at least two years after their Fellowship ends.

9. Fellows will commit an estimated overall 10% effort of time for one year with approval from the Fellow’s clinical department chair (required).

Application Process:

1. Application materials are available from and must be submitted to leadershipfellows@med.cornell.edu by 5 PM on March 30th, 2012.

2. April 2012: Committee selects Fellows

3. May-June 2012: First year activities and mentors are agreed to and external course work applied for.

4. July 1, 2012: Start date of first year

Please direct questions to leadershipfellows@med.cornell.edu

Leadership Fellows Committee:

Lawrence P. Casalino, Chair, Chief, Division of Outcomes and Effectiveness Research, Weill Cornell Department of Public Health,

Michael J. Wolk, MD, Co-Chair, Chief Contracting Officer, Weill Cornell Physician Organization, President, The Michael Wolk Heart Foundation

David H. Skorton, MD, President, Cornell University, ex-officio

Laurie H. Glimcher, MD, Dean and Provost, Weill Cornell Medical College, ex-officio

Steven Corwin, MD, CEO, NewYork-Presbyterian Hospital, ex-officio

Gerald M. Loughlin, Chair, Weill Cornell Department of Pediatrics

Michael G. Stewart, MD, Senior Associate Dean, Clinical Affairs, Weill Cornell Medical College. Professor and Chair, Weill Cornell Department of Otolaryngology - Head and Neck Surgery

Daniel M. Knowles, MD, Chief Medical Officer, Weill Cornell Physician Organization. Professor, Chair, Weill Cornell Department of Pathology

Laura L. Forese, M.D., MPH, Senior Vice President, CMO & COO, NewYork-Presbyterian/Weill Cornell

Robert E. Kelly, MD, President & COO, NewYork-Presbyterian Hospital

Brendan J. Reilly, MD, Vice Chairman, Clinical Affairs, Weill Cornell Department of Medicine

Nancy L. Farrell, Chief Administrative Officer, Weill Cornell Physician Organization

Adam Cheriff, MD, CMIO, Weill Cornell Physician Organization

Gerry E. Goodrich, Director, Practice Operations, Weill Cornell Physician Organization

William J. Gold, PhD., Gold Health Strategies, Columbia University Mailman School of Public Health

William D. White, PhD., Professor and Director, Sloan Program, Cornell University

Sponsored by the Michael J. Wolk Heart Foundation, Inc. Funding will be provided for: courses and travel expenses incurred, all meetings and visiting professors. In addition, there will be a $2500 award to the best-judged Fellowship project at the annual symposium.